

Employees and Workforce

The Company adheres to human rights principles from recruitment to employee care, ensuring that all employees and personnel feel a sense of belonging as part of one corporate family.

Employment

The Company recognizes the importance of improving the quality of life for persons with disabilities and promoting opportunities for them to demonstrate their abilities. This initiative helps generate income, fosters self-reliance, and reduces the burden on families and society in line with the Company's policies.

The Company employs workers without discrimination, ensuring equal treatment regardless of gender, nationality, race, social class, religion, beliefs, or social status. It also embraces diversity in thought and perspective. In the past year, the workforce composition included 61.87% female employees and 38.13% male employees.

In 2024, the Company complied with the Persons with Disabilities Empowerment Act B.E. 2550 (2007), Sections 33 and 35, by employing six persons with disabilities at a ratio of 1 disabled person per 100 employees, exceeding the legal requirements. Additionally, the Company strictly prohibits child labor below the legally required age and does not engage in forced labor within the Company or its supply chain.

The employment summary is as follows:

Description	Number of Employee					
	Male	%	Female	%	Total	%
Permanent Employees	156	37.41	255	61.15	411	98.56
Employees with Disabilities	3	0.72	3	0.72	6	1.44
Total	159	38.13	258	61.87	417	100.00