



บริษัท ยูเนียนพลาสติก จำกัด (มหาชน)  
UNION PLASTIC PUBLIC COMPANY LIMITED

คุณธรรม คุณภาพ คุณประโยชน์  
กลุ่มสหยูเนียน

11/1 ซอยเสริไทย 62 แขวงมีนบุรี เขตมีนบุรี กรุงเทพฯ 10510 โทรศัพท์ 02-517-0109-14 โทรสาร 02-517-0529  
11/1 Soi Serithai 62, Minburi, Minburi, Bangkok 10510 Tel. (662)-517-0109-14 Fax (662)-517-0529

**Headline:** Notification on the Resolutions of the Board of Directors' Meeting No. 3/2026. (Fixing the date, agenda of the 33rd Annual General Meeting of Shareholders and the dividend payments.)

**Security Symbol:** UP

Announcement Details

**Schedule of Shareholders' meeting**

Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	18-Mar-2026
Shareholder's meeting date	22-Apr-2026
Beginning time of meeting (hh:mm)	10 : 30
Book closing date for the right to attend the meeting	01-Apr-2026
Ex-meeting date	30-Mar-2026
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Type of meeting	Physical meeting
Venue of the meeting	at the Meeting room, 9th Floor of Saha-Union Building, No. 1828 Sukhumvit Road, Phrakhanong Tai, Phrakhanong, Bangkok

**Agenda Item 1**

Agenda Detail	Considering and Endorsing the Minutes of the 32nd Annual General Meeting of Shareholders.
Type	To Consider and approve
Board's Resolution	

It was agreed to propose to the Shareholders to approve The Minutes of the 32nd Annual General Meeting of Shareholders on 23 April 2025.

**Agenda Item 2**

Agenda Detail	Acknowledging the Board of Directors' Report on the Past Year Performance
Type	To acknowledge
Board's Resolution	

The Company's past year performance, should be reported for Shareholder's acknowledgement.

**Agenda Item 3**

Agenda Detail	Considering and Endorsing the Balance Sheet and Statements of Profit and Loss or Financial Statements for the year ending 31 December 2025.
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Type	To Consider and approve
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**Board's Resolution**

It was agreed to propose to the Shareholders to approve the Balance Sheet and Statements of Profit and Loss or Financial Statements for the year ending 31 December 2025 which had been audited and certified by the Auditors of EY Office Limited as well as approved by the Audit Committee and the Board of Directors.

**Agenda Item 4**

Agenda Detail	Approving the Profit Allocation and Dividend Payments.
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Type	To Consider and approve
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**Board's Resolution**

It was agreed to propose the Shareholders to authorize the year 2025 net profit appropriation. The proposed dividends to Shareholders is Baht 2.50 per share. Total dividends amounted to Baht 62,500,000 which was equivalent to 99.04% of the annual net profit. The dividends would be paid from the annual net profit from dividends after 20% Corporate Income Tax. General Shareholders were entitled to tax credit in the calculation of dividend tax payment in accordance with the section 47 bis of the Revenue Code. The remaining profit after dividend payment would be carried forward as retained earnings.

**Dividend payment / Omitted dividend payment**

Subject	Cash dividend payment
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Date of Board resolution	18-Mar-2026
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Type of dividend payment	Cash dividend payment
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Book closing for the right to receive dividend payment	01-Apr-2026
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Ex-dividend date	30-Mar-2026
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Payment for	Common shareholders
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Cash dividend payment (baht per share)	2.50
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Par value (baht)	10.00
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Payment date	13-May-2026
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Paid from	Operating period from 01-Jan-2025 to 31-Dec-2025
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**Remark**

The right to receive dividend, as the case maybe, is uncertain as it has not yet been approved by shareholders.

**Agenda Item 5**

Agenda Detail	Considering Matters Relating to the Directors, Their Authorities and Remunerations. 5.1 Electing the Directors 5.2 Defining the Directors' Authorities 5.3 Authorizing the Directors' Remunerations
Type	To consider and approve the appointment of directors

**Board's Resolution**

5.1 The Board of Directors, excluding the Directors who were the beneficiaries, agreed with the proposal of the Nomination and Remuneration Committee and proposed the Shareholders to nominate all 3 Directors who were due to retire for another term :

1. Mr. Wittawat Nicharoj
2. Mr. Supakit Paungbua
3. Miss Jutatip Arunanondchai

The above 3 Directors possessed full qualifications of Director in accordance with the Company's Articles of Association, the Public Limited Company Acts, the Securities and the Stock Exchange of Thailand Acts and Regulations of the Company.

Miss Jutatip Arunanondchai, Independent Director who was reappointed for another term, was not the beneficiaries of the Company, its Affiliates, Joint Ventures or any Legal Entities with conflict of interest. Her qualifications for the Independent Director met the Company's definitions of Independent Director and the regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

5.2 It was agreed to propose to the Shareholders to define the following authorities of the Directors: "Two Directors co-sign and affix the Company's seal, excluding members of the Audit Committee and/or Independent Directors which comprise of Mrs.Sauwanee Thairungroj, Mr. Buncherd Tanglertpaibul and Ms. Jutatip Arunanondchai".

5.3 It was agreed to propose to the Shareholders to fix the year 2026 Directors' remuneration at the budget not exceeding Baht 2,000,000 per year (identical to the year 2025). The amount had been considered as appropriate by the Nomination and Remuneration Committee. The Board of Directors was assigned to distribute the allocations accordingly.

**Change of director/Executive****Re-election**

Director Name	Mr. WITTAWAT NICHAROJ
Position in company (1)	DIRECTOR
Effective Date (1)	01-Jan-2024
Position in company (2)	MANAGING DIRECTOR
Effective Date (2)	01-Jan-2024

**Change of director/Executive****Re-election**

Director Name	Mr. SUPAKIT PAUNGBUA
Position in company (1)	DIRECTOR
Effective Date (1)	01-Aug-2023
Position in company (2)	Nomination and Remuneration Committee

<b>Change of director/Executive</b>	
<b>Re-election</b>	
Director Name	Miss JUTATIP ARUNANONDCHAI
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	18-Mar-2009
Position in company (2)	AUDIT COMMITTEE
Effective Date (2)	18-Mar-2009
Position in company (3)	Nomination and Remuneration Committee

<b>Agenda Item 6</b>	
Agenda Detail	Appointing the year 2026 Auditors and Fixing the Remunerations.
Type	To Consider and approve
Board's Resolution	

It was agreed to propose the Shareholders to appoint  
1. Ms. Kosum Cha-em Certified Public Accountant No. 6011 (with 4 years of the Company's audit experience in 2022-2025) or  
2. Ms.Sineenart Jirachaikhuan Khan Certified Public Accountant No. 6287 or  
3. Mrs. Wilai Sunthornwanee Certified Public Accountant No. 7356  
of EY Office Limited as the Company 2026 Auditor. The remuneration for auditing the Company's accounts including the reviewing of the 3 quarterly Financial Statements Baht 1,100,000 excluding other non-audit fee, which the Company would pay in the actual incurred amount.

<b>Auditors Appointment</b>	
<b>No 1</b>	
Auditor Name	Miss KOSUM CHA-EM
CPA License No.	6011
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026
<b>No 2</b>	
Auditor Name	Ms. SINEENART JIRACHAIKHUANKHAN
CPA License No.	6287
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026
<b>No 3</b>	
Auditor Name	Mrs. WILAI SUNTHORNWANEE
CPA License No.	7356
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026

The company hereby certifies that the information above is correct and complete.

Signature \_\_\_\_\_  
(Mr.WITTAWAT NICHAROJ)  
Managing Director  
Authorized person to disclose information

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