

Policies and Practices on Social, Community, and Environmental Aspects

The Company recognizes that sustainable growth requires a strong commitment to social, community, and environmental responsibility. Therefore, the Company has established the following practices:

- Continuously instill a sense of responsibility for society, the community, and the environment among employees at all levels.
- Ensure strict compliance with relevant legal requirements and regulations.
- Promote and support projects or activities aimed at environmental improvement in accordance with the ISO 14001 system, ensuring legal compliance and goal achievement.
- Prioritize activities that focus on social, community, and environmental development, aiming to create positive impacts and conserve natural resources.
- Continuously improve production processes and work operations to prevent negative environmental impacts, optimize the use of natural resources, and minimize unnecessary waste.
- Refrain from any actions that may harm natural resources and the environment while implementing preventive measures to avoid environmental pollution.
- Do not support any activities that pose a threat to society, moral values, or that promote vices.
- Establish systems and channels for filing complaints or grievances regarding social and community impacts, conduct investigations, implement corrective actions, and communicate the resolution to complainants in a timely manner.
- Encourage and support activities that comply with environmental management standards, such as ISO 14001:2015, and energy conservation initiatives to enhance efficiency and effectiveness.
- Raise awareness among stakeholders about the importance of environmental conservation through public relations and communication efforts