



บริษัท ยูเนียนพลาสติก จำกัด (มหาชน)  
UNION PLASTIC PUBLIC COMPANY LIMITED

คุณธรรม คุณภาพ คุณประโยชน์  
กลุ่มสหยูเนียน

11/1 ซอยเสรีไทย 62 แขวงมีนบุรี เขตมีนบุรี กรุงเทพฯ 10510 โทรศัพท์ 02-517-0109-14 โทรสาร 02-517-0529  
11/1 Soi Serithai 62, Minburi, Minburi, Bangkok 10510 Tel. (662)-517-0109-14 Fax (662)-517-0529

**Subject:** Notification of Resolution of the Board of Directors ' meeting No. 3/2025 (Fixing the date, agenda of the 32nd Annual General Meeting of Shareholders and the dividend payments.)

**To:** President The Stock Exchange of Thailand

**Headline:** Notification on the Resolutions of the Board of Directors' Meeting No. 3/2025. (Fixing the date, agenda of the 32nd Annual General Meeting of Shareholders and the dividend payments.) (Revised)

**Security Symbol:** UP

Announcement Details

**Schedule of Shareholders' meeting**

Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	19-Mar-2025
Shareholder's meeting date	23-Apr-2025
Beginning time of meeting (hh:mm)	10 : 30
Book closing date for the right to attend the meeting	02-Apr-2025
Ex-meeting date	31-Mar-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	at the Meeting room, 9th Floor of Saha-Union Building, No. 1828 Sukhumvit Road, Phrakhanong Tai, Phrakhanong,

**Agenda Item 1**

Agenda Detail	Considering and Endorsing the Minutes of the 31st Annual General Meeting of Shareholders.
Type	To Consider and approve
Board's Resolution	

It was agreed to propose to the Shareholders to approve The Minutes of the 31st Annual General Meeting of Shareholders on 25 April 2024.

**Agenda Item 2**

Agenda Detail	Acknowledging the Board of Directors' Report on the Past Year Performance
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Type	To acknowledge
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**Board's Resolution**

The Company's past year performance, should be reported for Shareholder's acknowledgement.

**Agenda Item 3**

Agenda Detail	Considering and Endorsing the Balance Sheet and Statements of Profit and Loss or Financial Statements for the year ending 31 December 2024.
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Type	To Consider and approve
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**Board's Resolution**

It was agreed to propose to the Shareholders to approve the Balance Sheet and Statements of Profit and Loss or Financial Statements for the year ending 31 December 2024 which had been audited and certified by the Auditors of EY Office Limited as well as approved by the Audit Committee and the Board of Directors.

**Agenda Item 4**

Agenda Detail	Approving the Profit Allocation and Dividend Payments.
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Type	To Consider and approve
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**Board's Resolution**

It was agreed to propose the Shareholders to authorize the year 2024 net profit appropriation. The proposed dividends to Shareholders is Baht 1.98 per share. Total dividends amounted Baht 49,500,000 which was equivalent to 99.63% of the annual net profit. The dividends would be paid from the annual net profit from dividends after 20% Corporate Income Tax. General Shareholders were entitled to tax credit in the calculation of dividend tax payment in accordance with the section 47 bis of the Revenue Code. The remaining profit after dividend payment would be carried forward as retained earnings.

Dividend payment / Omitted dividend payment	
Subject	Cash dividend payment
Date of Board resolution	19-Mar-2025
Type of dividend payment	Cash dividend payment
Book closing for the right to receive dividend payment	02-Apr-2025
Ex-dividend date	31-Mar-2025
Payment for	Common shareholders
Cash dividend payment (baht per share)	1.98
Par value (baht)	10.00
Payment date	14-May-2025
Paid from	Operating period from 01-Jan-2024 to 31-Dec-2024
Remark	

The dividend payment will proceed when getting the approval from the Annual General Meeting of shareholders. The company will notify the Thailand Securities Depository Co., Ltd. (TSD) to deliver dividends to shareholders later.

Agenda Item 5	
Agenda Detail	Considering Matters Relating to the Directors, Their Authorities and Remunerations. 5.1 Electing the Directors 5.2 Defining the Directors' Authorities 5.3 Authorizing the Directors' Remunerations
Type	To Consider and approve
Board's Resolution	
<p>5.1 The Board of Directors, excluding the Directors who were the beneficiaries, agreed with the proposal of the Nomination and Remuneration Committee and proposed the Shareholders to nominate all 3 Directors who were due to retire for another term :</p> <ol style="list-style-type: none"> <li>1. Mr. Pricha Leelanukrom</li> <li>2. Mrs. Sauwanee Thairungroj</li> <li>3. Mrs. Chantorntree Darakananda</li> </ol> <p>The above 3 Directors possessed full qualifications of Director in accordance with the Company's Articles of Association, the Public Limited Company Acts, the Securities and the Stock Exchange of Thailand Acts and Regulations of the Company.</p> <p>Mrs. Sauwanee Thairungroj, Independent Director who was reappointed for another term, was not the beneficiaries of the Company, its Affiliates, Joint Ventures or any Legal Entities with conflict of interest. Her qualifications for the Independent Director met the Company's definitions of Independent Director and the regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).</p> <p>5.2 It was agreed to propose to the Shareholders to define the following authorities of the Directors: "Two Directors co-sign and affix the Company's seal, excluding members of the Audit Committee and/or Independent Directors which comprise of Mrs.Sauwanee Thairungroj, Mr. Buncherd Tanglertpaibul and Ms. Jutatip Arunanondchai".</p> <p>5.3 It was agreed to propose to the Shareholders to fix the year 2025 Directors' remuneration at the budget not exceeding Baht 2,000,000 per year (identical to the year 2024). The amount had been considered as appropriate by the Nomination and Remuneration Committee. The Board of Directors was assigned to distribute the allocations accordingly.</p>	

Change of director/Executive	
Re-election	
Director Name	Mr. PRICHA LEELANUKROM
Position in company (1)	CHAIRMAN
Effective Date (1)	01-Jan-2024
Change of director/Executive	
Re-election	
Director Name	Mrs. CHANTORNTREE DARAKANANDA
Position in company (1)	DIRECTOR
Effective Date (1)	19-Jun-2014
Change of director/Executive	
Re-election	
Director Name	Mrs. SAUWANEE THAIRUNGROJ
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	01-Jan-2020
Position in company (2)	CHAIRMAN OF THE AUDIT COMMITTEE
Effective Date (2)	01-Jan-2020
Agenda Item 6	
Agenda Detail	Appointing the year 2025 Auditors and Fixing the Remunerations.
Type	To Consider and approve
Board's Resolution	
<p>It was agreed to propose the Shareholders to appoint</p> <p>1. Ms. Kosum Cha-em Certified Public Accountant No. 6011 (with 3 years of the Company's audit experience in 2022-2024) or</p> <p>2. Mr. Termphong Opanaphan Certified Public Accountant No. 4501 or</p> <p>3. Mrs. Wilai Sunthornwanee Certified Public Accountant No. 7356 of EY Office Limited as the Company 2025 Auditor. The remuneration for auditing the Company's accounts including the reviewing of the 3 quarterly Financial Statements Baht 1,180,000 excluding other non-audit fee, which the Company would pay in the actual incurred amount.</p>	

**Auditors Appointment****No 1**

Auditor Name	Miss KOSUM CHA-EM
CPA License No.	6011
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

**No 2**

Auditor Name	MR. TERMPHONG OPANAPHAN
CPA License No.	4501
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

**No 3**

Auditor Name	Mrs. WILAI SUNTHORNWANEE
CPA License No.	7356
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

**More detail**

The Company would deliver the notification of the 32nd Annual General Meeting of Shareholders, together with all related documents to the Shareholders within the legal timeframe. They would all be posted on the Company's website at [www.unionplastic.co.th](http://www.unionplastic.co.th) from 21 March 2025 onwards.

The company hereby certifies that the information above is correct and complete.

Signature \_\_\_\_\_  
(Mr. Wittawat Nicharoj)  
Managing Director  
Authorized person to disclose information

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