

### 3.3.2 Environmental Performance

#### 1) Energy Management

The Company intends to participate in helping with social, environmental, and energy responsibilities. Therefore, the Company has implemented the energy management system. The Company believes that energy conservation is important and it is the duty of every employee to unite to make energy management continuous with positive effects on employees and the organization.

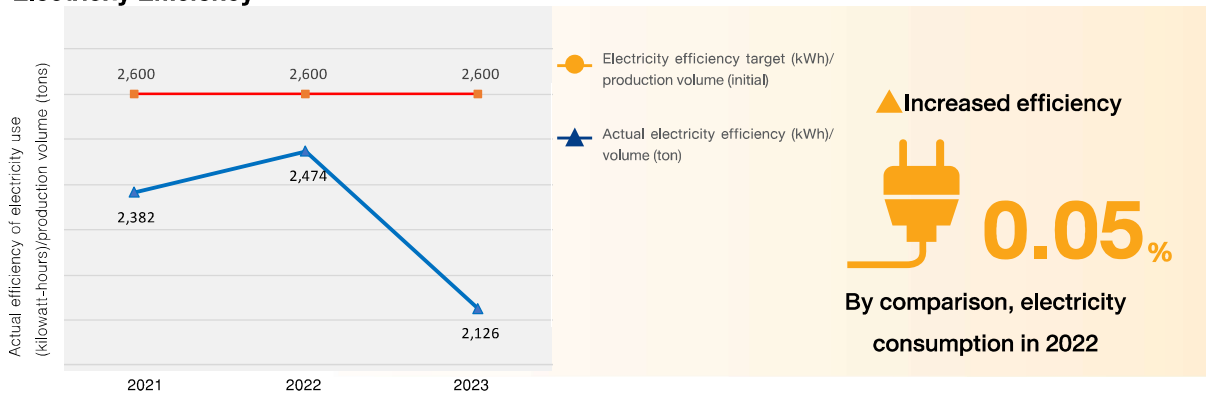
The Company specified the following energy conservation strategies to provide guidelines on how the Company can manage energy and consumption effectively for maximum benefit:

1. Operate and develop the energy management system appropriately by making energy conservation part of the Company's legitimate work in agreement with energy conservation specifications.
2. Improve energy resource utilization continually to be suitable.
3. Specify appropriate energy conservation goals and plans and communicate for every employee to understand and practice appropriately. It is considered a duty and responsibility for employees at every level to cooperate and comply with specified measures.
4. Provide necessary support including resources in the area of personnel, budget, training, and participation in energy development.
5. Promote energy conservation by allowing employees to participate in writing recommendations concerning energy to enter competition in Kaizen Suggestion activities.
6. Executives and teams are to improve policies, goals, and plans annually.

The Company manages energy effectively in the areas of light systems, air conditioning systems, and main production machinery.

The Company converted production machinery (plastic injectors) from a hydraulic system to an electric system in order to reduce electricity consumption and increase electricity consumption efficiency along with maintaining devices controlling functions of the electrical systems involved. In addition, the Company installed a 500.25 kWp solar rooftop to generate electricity for use in the production processes to reduce consumption of external electricity while reducing CO<sub>2</sub> emissions.

#### Electricity Efficiency



Electricity Efficiency	2021	2022	2023
Electricity efficiency target (kWh)/production volume (tons)	2,600	2,600	2,600
Amount of electricity consumption (kWh)	9,338,244.37	9,088,216.62	9,333,217.04
Actual electricity usage efficiency (kWh) / production volume (tons)	2,382	2,474	2,126
Real production volumes (ton)	3,450	3,920	4,390