

### 3.4 Sustainability Management in Social Dimension

#### 3.4.1 Social policies and practices

The Company realizes that it must focus on social, communities and the environment responsibility in order to grow sustainably. Therefore, the guidelines have been established as follows:

- Raise awareness of social responsibility Communities and the environment to happen among employees at all levels continuously.
- Supervise the practice in accordance with legal and regulatory requirements. Strictly relevant
- Promote, support projects or activities that will improve the environment according to the system. ISO 14001 to achieve the goal and be correct as required by law.
- Focus on activities focused on social, community & environment development which aim to create and conserve natural resources.
- Continuous improvement of production processes and operations to prevent potential negative consequences, including the knowing use of natural resources, and Reduce waste without need.
- Do not take any action that adversely affects natural resources and the environment, as well as contains preventive measures to avoid actions that may cause environmental pollution.
- Does not support any activities that are harmful to society or good morals and/or are promoting abysmal jokes
- Provide systems and channels for complaints pleading guilty in matters that may affect society & community perform a cause check, update, revise, and inform the results and carry out the work for the complainant in a timely manner.
- Promote and support activities in accordance with iso environmental standards system 14001: 2015 and energy conservation projects for efficiency and efficiency
- Public relations for stakeholders to realize the importance of healing environment