

5) Environmental Activities

The company is always aware of the business operations that may have environmental impacts on society and nearby communities. As a result, the company focus on developing a better environment preservation system which can be seen from the company's policy to continuously promote and support environmental activities. However, doing such activities started from within the company to the outside society, such as forest planting activities and pouring bio-extract water, etc.

- In the past year, the Company received an Environmental Award from a customer company on August 4, 2022.



- Reforestation activities under the project "Toyota 60th Anniversary Planting 600,000 Trees" at the factory Bang Pakong, Chachoengsao Province on October 20, 2022



- The company together with Bangchan Industrial Estate poured bio-extracted water, on the occasion of World Environment Day on December 2, 2022, at the gutter area in front of the company employment.





- Employee health examination for the year 2022 with the hospital. Bangkok 9



- The seminar was held at Chonburi Province in the old and new welfare representatives.



- Commendation ceremony, certificates and souvenirs to the staff. 10 years of service.



- New Year's Eve Fellowship - New Year's greetings to the staff.

Respect for human rights and fair treatment of workers

Over the past year, the Company has conducted its business on a good governance basis to comply with labor practices and under labor law, without employment restrictions or discrimination regarding race, religion, gender or age, as well as having a principle of treating employees fairly: equality in equality and freedom, prioritizing the value of life. The body also takes care of the quality of life of employees to be happy at work.

2) Community and society

Community/Social Treatment includes: Reducing the impact of operations on communities and society participation in the proper development of communities/society, which demonstrates efforts to improve the quality of life of people in society in a sustainable way.

In addition, the company also plays a part in improving the quality of life and promoting participation with the community. In 2022, the Company has organized activities with the community as follows:

Religion & Culture Local Traditions

The company has organized activities related to religion because employees in the company respected and believed in different religions but they can live together in peace and harmony with each other without discrimination of race and religion. Making a merit by offering robes (Thot Pha Pa) at Wat Bang Peng Nueng and Wat Bang Peng Tai. Making merit by offering flowers on the occasion of Visakha Bucha Day at Wat Bumphen Nuea. Making merit in Kathin offering at Wat Bumphen Nuea including providing a place for Islamic religious activities.



RELIGIOUS ACTIVITIES

April 8, 2022:

Forest Frying Activity at Wat Bampen Nuea

Welfare representatives and employees of Union Plastic Co., Ltd. The Public Company Limited and the Siyuan Group, Bangchan District, together. Fry the forest cloth at Wat Bampen Nuea.



RELIGIOUS ACTIVITIES

May 13, 2022:

The activities of merit making at Wat Bang Peng Tai

Welfare representatives and employees of Union Plastic Co., Ltd. The Public Company Limited and the Siyuan Group, Bangchan District, together. Making merit in the forest at Wat Bang Peng Tai.

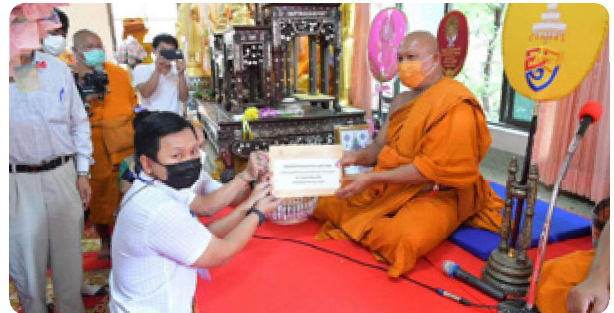


RELIGIOUS ACTIVITIES

May 13, 2022 :

Candle Festival at Wat Bam Nuea and Wat Bang Peng Tai

Welfare representatives and employees of Union Plastic Public Company Limited together with United Union Group companies, Bangchan district offers candles at Wat Bamphen Nuea and Wat Bang Peng Tai annually.



RELIGIOUS ACTIVITIES

October 11, 2022:

Kathin merit making activities at Wat Bampen Nuea

Welfare representatives and employees of Union Plastic Co., Ltd. The Public Company Limited and the Siyuan Group, Bangchan District, together. Todkathin at Wat Bampen Nuea



ISLAMIC RELIGIOUS ACTIVITIES

Union Plastic Public Company Limited

It has set up a place for religious activities for the Isis to ask.

Community or Social Development

The Company has always taken into an account that the community and society surrounding the Company are important to the company especially due to the fact that we operate in the area close to the community and society. As a result, the company focus on good relations and benefits for all parties, therefore, the company cooperated with the community and government agencies to play a role in developing and promoting the quality of life of people in the community and society around them for the better living and throughout the duration of the business, the company has received good cooperation from government agencies and the community. In addition, the company has supported and helped society in various forms such as giving gifts on Children's Day, give money to Minburi District Office In the pilot project, free sanitary napkins are distributed, donated 2 automatic blood pressure monitors to Nopparat Rajathanee Hospital, etc.



COMMUNITY AND SOCIAL ACTIVITIES

August 29, 2022:

Donate money to the Minburi District Office

The representative of the company's executives in the Suyuni Group, Bangsan District, donated the amount. 5,000 baht for students in schools under the Manburi District Office.



COMMUNITY AND SOCIAL DEVELOPMENT ACTIVITIES

September 9, 2022:

Donate money to buy a blood pressure meter to a factory Nurse Nopparatratchathani

The management of Union Plastic Public Company Limited in cooperation with the company. In the Suyuan group, Bangchan district donated 200,000 baht. Buy a blood pressure gauge for Nopparatanaratchathani Hospital.



COMMUNITY AND SOCIAL DEVELOPMENT ACTIVITIES

January 7, 2022:

Give a Child a present

Welfare Representative of Union Plastic Public Company Limited. Together with the Siyuan Group, Bangchan District, gave a gift. Children's Day for the communities around the company.

Business practices that affect social responsibility

- The Company has no matters being investigated or under investigation by the competent authorities that the Company's operations are carried out. There have been significant violations of the law in relation to the 8 principles.
- The Company's business operations are not involved in or alleged to have a negative impact on the environment or do not comply with 8 principles, especially in cases where it appears in the news to the public and is the case that may significantly affect the Company's business operations, reputation or credibility.