

Scope and responsibility of the company's committee

- Perform the duties by adhering to company's regulation. This includes monitoring and managing the company to be in line with the law, company's objective and regulation, committee meeting resolution, and shareholder meeting resolution.
- Responsible for setting company's objective and primary goal as well as supervising operation of committee and management section to be appropriate for accomplishment of objective and primary goal in effective business conduct.
- Recruit, develop, set remuneration, and evaluate performance of managing director.
- Participate in defining company's policy, work plan, and strategy as well as consideration and approval for important matter regarding company's operation such as financial target, policy, work plan, strategy, budget. This includes directing, controlling, supervising the management section to perform in line with determined policy, work plan, and strategy.
- Define policy and ensure that the practices are in line with good governance principle and business ethics as well as participate in setting good behavior in working regulation and penalty for violator. This will be communicated to employee and enforced. Emphasize on honesty, trustworthiness, morality, and refraining from taking advantage of people related to company's business. As per the motto "Morality, Quality, Benefits". The company regularly conducts evaluation and review on good governance compliance once a year.
- Define measure and policy related to conflict of interest in case (if any) the company has a transaction with major shareholder, committee, executive management or related person, the company's committee will implement measures and policy to make the transaction conform with general commercial condition and treat it in the same way as normal person. The greatest benefits of the company will be the main consideration. This includes approval for transaction to be performed by person who is non-stakeholder for that transaction.
- Define policy in case the company has approved transaction with related person in a way that has long term commitment by the company (if any) such as goods trading. This will be monitored in order to fulfill the agreed condition over the committee period with the company.
- Set up risk management committee who analyze and manage the risk in order to define risk management measure to be in controllable and acceptable level. There will regularly be performance monitoring and evaluation for risk management. The progress results will be reported to the company's committee every quarter.
- Set up internal control system and internal audit in the aspects of operation, financial report, compliance on company's regulation and policy. The regular review on the company's internal control system will be conducted once a year.
- Set up internal audit office that is an independent section performing as responsible person for monitoring process, risk management and control. Audit results will be directly reported to audit committee and managing director