

Information of Nominated Person to be the Director

A Brief Personal Profile of Nominated Person

Name-Surname	1. Mr. Wittawat Nicharoj
Current Position	Managing Director
Director Type for Nomination	Executive Director
Age	59 years
Education	- Master degree MBA of Marketing, Ramkhamhaeng University - Bachelor degree of Industrial Engineering , Rajamangala Institute of Technology (RIT)
IOD Certification Program	- Director Accreditation Program (DAP) Class 215/2024
Experiences	- September 2023 - 31 December 2023 Deputy Managing Director, Union Plastic Public Co., Ltd. - October 2016 - 2023 General Manager, Beyonics (Thailand) Co., Ltd. - September 2011 - 2016 General Manager, Powerplas Co., Ltd. (3K Battery) - September 2009 - 2011 Plant Manager of Engineering, Thai Storage Battery Public Co., Ltd. - November 2001 - 2007 Senior Manager of R&D, Summit Autoseat Co., Ltd.
Current Positions	Companies in SET - 1 January 2024 - Present Managing Director, Union Plastic Public Company Limited Director, Union Plastic Public Company Limited Other Companies / Other Position -None- Other Companies who possibly in Conflict of Interest - None -
Year of Directorship	2 years 4 months
The date on which the directors.	1 January 2024
No. of Shareholding in Company	-None- shares or 0%
No. of BOD Meeting last year	12/12
No. of Shareholding Meeting last year	1/1
Criteria and Process for Nomination Director	Attachment 5

Name-Surname	2. Mr. Supakit Paungbua
Current Position	Director / Nomination and Remuneration Committee
Director Type for Nomination	Non - Executive Director
Age	66 years
Education	<ul style="list-style-type: none"> - Master of Business Administration (M.B.A) at National Institute of Development Administration (NIDA) - Bachelor of Industrial in Technical Education, Technology and Vocational Education Collage (Thewet Campus) - Bachelor of Education Program (Educational Administration) at Chandrakasem Teacher Collage
IOD Certification Program	- Director Accreditation Program (DAP) Class 148/2018
Experiences	<ul style="list-style-type: none"> - 1 August 2023 - 31 December 2023 Acting Managing Director, Union Plastic Public Co., Ltd. - October 2007 - December 2020 Managing Director, Union Nifco Co., Ltd. - February 2007 - February 2011 Managing Director, Union Stainless Steel Products Co., Ltd. - July 2007 - September 2007 Deputy Managing Director, Union Nifco Co., Ltd. - December 2006 - February 2007 Deputy Managing Director, Union Stainless Steel Products Co., Ltd. - 1993 - 2006 Product Department Manager, Union Zojirushi Co., Ltd. - 1993 Product Division Manager, Union Nifco Co., Ltd. - 1991 - 1993 Head of Education Promotion, The Bangkok Technology College - 1983 - 1991 Teacher, The Bangkok Technology School
Current Positions	<p>Companies in SET</p> <ul style="list-style-type: none"> - 1 January 2024 - Present Nomination and Remuneration Committee, Union Plastic Public Company Limited - 1 December 2023 - Present Director, Union Pioneer Public Company Limited - 1 August 2023 - Present Director, Union Plastic Public Company Limited - 1 January 2018 - Present Director, Saha-Union Public Company Limited <p>Other Companies / Other Position</p> <ul style="list-style-type: none"> - 25 April 2025 - Present Director, Union Shoes Co., Ltd. - 25 April 2025 - Present Director, Venus Shoes Co., Ltd. - 1 January 2021 - Present Director, Union Textile Industries Public Company Limited - 17 September 2020 - Present Director, The Royal Hotel Co., Ltd. - 13 March 2020 - Present Director, Union Rubber Products Corp., Ltd. <p>Other Companies who possibly in Conflict of Interest</p> <ul style="list-style-type: none"> - None -
Year of Directorship	2 years 9 months
The date on which the directors.	1 August 2023
No. of Shareholding in Company	-None- shares or 0%
No. of BOD Meeting last year	12/12
No. of Nomination and Remuneration Committee last year	1/1
No. of Shareholding Meeting last year	1/1
Criteria and Process for Nomination Director	Attachment 5

Name-Surname	3. Miss Jutatip Arunanondchai	
Current Position	Independent Director / Audit Committee / Nomination and Remuneration Committee	
Director Type for Nomination	Non-Executive Director	
Age	55 years	
Education	<ul style="list-style-type: none"> - BSc in Mathematics with Management, Imperial College, University of London, UK - Master Degree, MBA in International Management, University of Exeter, UK - Master Degree, MA in Architectural Interior Design, University of Wales, UK - Master Degree, MA in Economics Law, Chulalongkorn University 	
IOD Certification Program	<ul style="list-style-type: none"> - Monitoring Fraud Risk Management (MFM) Class 6/2011 - Director Accreditation Program (DAP) Class 78/2009 - Audit Committee Program (ACP) Class 26/2009 - Monitoring of the Quality of Financial Reporting (MFR) Class 9/2009 - Monitoring the System of Internal Control and Risk Management (MIR) Class 6/2009 - Monitoring the Internal Audit Function (MIA) Class 5/2009 	
Experiences	<ul style="list-style-type: none"> - 2002 - 2005 Corporate Finance Manager, TA Orange Co., Ltd. - 1994 - 1999 Manager, Daiwa Europe Co., Ltd. 	
Current Positions	<p>Companies in SET</p> <ul style="list-style-type: none"> - January 2020 - Present Nomination and Remuneration Committee, Union Plastic Public Company Limited - March 2009 - Present Independent Director / Audit Committee, Union Plastic Public Company Limited - 2009 - Present Independent Director / Nomination and Remuneration Committee, TSTE Public Company Limited <p>Other Companies / Other Position</p> <ul style="list-style-type: none"> - 2005 - Present Executive Director, Rajburi Sugar Co., Ltd. and Group Companies - Present Executive Director, Rajburi Ethanol Co., Ltd. - Present Executive Director, Tipamas Co., Ltd. - Present Director, T S G Asset Co., Ltd. - Present Director, T S Oil Industry Co., Ltd. - Present Director, T S Transport and Logistics Co., Ltd. - Present Director, T S Warehouse Co., Ltd. <p>Other Companies who possibly in Conflict of Interest</p> <ul style="list-style-type: none"> - None - 	
Year of Directorship	17 years 1 month	
The date on which the directors.	18 March 2009	
No. of Shareholding in Company	-None- shares or 0%	
No. of BOD Meeting last year	10/12	
No. of Audit Committee Meeting last year	4/5	
No. of Nomination and Remuneration Committee last year	1/1	
No. of Shareholding Meeting last year	1/1	
Year of Independent Director	17 years 1 month	
Have or not having the interest in any characteristics with the Company, holding company, subsidiary, affiliation or juristic person who possibly in conflict at present or in the last 2 years	<ul style="list-style-type: none"> - Not being a director with management participation on employees, consultant with regular salary - Not being any professional provider (Ex. Auditor, legal consulting) - Not has been business relation (Ex. Raw materials, goods and services purchasing/selling, lending or borrowing). 	
Criteria and Process for Nomination Director	Attachment 5	
Reasons and necessity for nominating independent director who has served for more than 9 consecutive years	The Board of Directors imposed no fixed timetable for the continuity of the terms of the Company's Independent Director/Director. Based on the confidence that the Independent Director/Directors knowledgeabilities and efficiencies could provide useful opinions and suggestions that were beneficial to the Company, and the experiences accumulated from holding the position would mean more understanding to the handling of the Company's businesses.	