

Employee Training

In 2022, the company organized training courses for employees. to increase skills and work potential for employees, a total of 272 courses with a total of 6,256 hours of training, an average of 13.47 hours of training per employee.

Safety, Occupational Health and Working Environment

In 2022, the Company continuously develops and improves safety operational efficiency to reduce the risk of illness and take care of the quality of life of employees or employees appropriately with significant operations as follows:

1. Conduct measurements and analyze the work environment to ensure safety at work and in accordance with the law.
2. General employee health check-up and working with risk factors in order to monitor work sickness.
3. Conduct fire drills and fire evacuations so that employees have knowledge of initial fire protection and are ready to respond to potential fires in order to reduce property damage and reduce personnel losses.

In 2022, no cases of occupational injuries were found to be stopped. There were 16 cases of occupational injuries. The Company has already taken measures to prevent such accidents:

1. Establish operational instructions attached to the operational area.
2. Train the procedures for using plastic injectors.
3. Provide equipment for fitting knives to prevent injuries to employees from being cut.
4. Have staff decorate the event wearing gloves to prevent knife cuts during operation.
5. Improve operational areas to prevent recurrence of accidents.
6. Check the equipment. If it is damaged, repair it before using it.
7. All employees must be trained in proper work characteristics and safety.

Employee engagement

In 2022, the company arranged for Mission Hospital to provide proactive ATK check-up services for employees returning to their hometowns after the Songkran Festival and with concern for the health of employees. The company arranged for Nawamin 9 Hospital to provide COVID-19 vaccination service, needles 3, 4 for employees. and has organized an annual health check-up for employees for the year 2022 with Bangkok 9 Hospital.

In this regard, the company organized a seminar for the old and new welfare representatives in Chonburi province. In addition, at the end of 2022, a New Year's event was held, by organizing a certificate awarding ceremony and souvenirs for employees who have completed 10 years of service, as well as making merit for the end of the year - welcome the new year by giving alms to monks for the prosperity of the employees.



- Mission hospital is offering an aggressive ATK screening service to Employees who return to their hometown after Songkran.



- Mamin 9 Hospital has joined the Dovid-19 vaccination service. Needle 3, 4 to the staff.



- Employee health examination for the year 2022 with the hospital. Bangkok 9



- The seminar was held at Chonburi Province in the old and new welfare representatives.



- Commendation ceremony, certificates and souvenirs to the staff. 10 years of service.



- New Year's Eve Fellowship - New Year's greetings

Respect for human rights and fair treatment of workers

Over the past year, the Company has conducted its business on a good governance basis to comply with labor practices and under labor law, without employment restrictions or discrimination regarding race, religion, gender or age, as well as having a principle of treating employees fairly: equality in equality and freedom, prioritizing the value of life. The body also takes care of the quality of life of employees to be happy at work.