

## **Code of Conduct**

The Board of Directors had jointly determined Code of Conduct by establishing as values and organizational culture in written to enable the executives and employees to acknowledge and comply with, which would be important foundation to lead the organization to the operation goal according to the mission of the company to achieve the success as prescribed in the vision. In addition, the company had determined good conduct standard in Working Rules and Regulations and punishment in case of violation to make acknowledgement and compliance by all employees. Moreover, the company had emphasized on integrity, honesty, moral and didn't take any advantage from person involving with the company under the motto as "Integrity Quality Service".