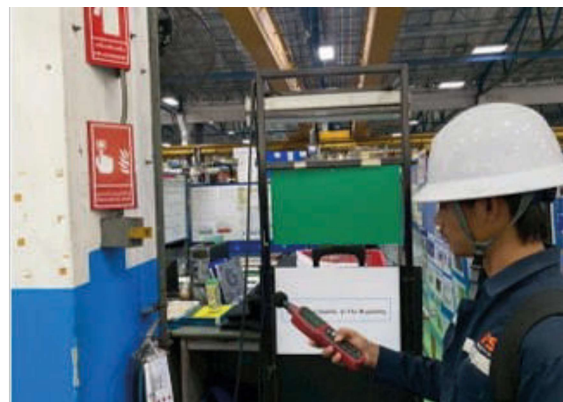


5) Environmental Activities

The Company recognizes the potential environmental impacts of its business operations on society and surrounding communities. Therefore, it has established policies and guidelines to appropriately prevent and reduce environmental impacts, with a focus on continuously improving its environmental management system. Environmental initiatives begin with internal management within the organization and are then extended to the broader community.

In terms of preventing and reducing risks from emergencies, the Company has installed **fire detection and alarm systems** within its operational areas to monitor, provide early warnings, and respond to emergency situations that may affect employees, assets, and the environment. The systems are regularly inspected, maintained, and tested to ensure they remain fully functional and operate effectively when needed.



1. Climate Change

1.1 Climate Change Management

Climate Change Strategy:

- **Renewable Energy Utilization:** Investing in renewable energy projects such as solar energy (solar rooftop) to reduce dependence on fossil fuel-based energy sources.
- **Improvement of Production Technology:** Implementing the Start-Stop Machine project and installing a real-time IoT system to quickly monitor machine status and reduce unnecessary energy loss.
- **Knowledge Promotion and Training:** Providing training and raising awareness about reducing environmental impacts, while encouraging everyone in the organization to participate in driving sustainable operations.

1.2 Internal Carbon Pricing

The Company applies an internal carbon pricing approach as part of its environmental risk management. This approach supports the establishment of effective greenhouse gas emission reduction targets and provides relevant information for investment decisions in projects related to Climate Change.

1.3 Executive Compensation Related to Climate Change

The Company integrates Climate Change considerations into the performance evaluation of senior executives by establishing greenhouse gas emission reduction as a key performance indicator. Executive compensation is linked to sustainability performance, ensuring alignment with the Company's environmental objectives. Clear target setting and continuous monitoring help drive all levels of the organization to work toward the long-term goal of achieving net-zero greenhouse gas emissions.



3. Pollution and Resources

3.1 Waste Management–Related Projects

1. Resource Recovery from the Production Process Project: Elimination of spray paint usage.

Description	2023	2024	2025
Paint Consumption (kg)	536	760	0

2. Employee Engagement: Training sessions are provided to inform employees about operational rules and procedures.