

2) Community and society

Community/Social Treatment includes: Reducing the impact of operations on communities and society participation in the proper development of communities/society, which demonstrates efforts to improve the quality of life of people in society in a sustainable way.

In addition, the company also plays a part in improving the quality of life and promoting participation with the community. In 2023, the Company has organized activities with the community as follows:

Religion & Culture Local Traditions

In the area of local religions, cultures, and traditions, the Company organized activities related to religion because the Company's employees worship different religions and have different religious beliefs while remaining able to live together peacefully in harmony without racial and religious divisions such as offering monks' robes at Wat Bang Peng Tai, a candle procession at Wat Bampen Nua, Loy Kratong activities, and merit-making on New Year's Eve - New Year's Day with places for performing religious rites for Muslims, etc.



On Friday, 2 June 2023, the Company made offerings of monks' robes at Wat Bang Peng Tai. Welfare representatives and employee representatives of Union Plastic Public Co., Ltd. joined with companies in the Saha Union Group of Bang Chan District to offer robes to monks at Wat Bang Peng Tai.



On Thursday, 15 June 2023, the Company organized a candle procession on Asalha Bucha Day and Buddhist Lent Day at Wat Bampen Nua. Welfare representatives and employees of Union Plastic Public Co., Ltd. joined with companies in the Saha Union Group in Bang Chan District to hold a candle procession on Asalha Bucha Day and Buddhist Lent Day at Wat Bampen Nua



On Sunday, 5 November 2023, in the activity to offer monk's robes at Wat Ban Janla, Doam Pradit Sub-district, Nam Yuen District, Ubonratchathani Province, executives, the Welfare Committee, and employees of Union Plastic Public Co., Ltd. joined with companies in the Saha Union Group in Bang Pakong District to make robe offerings and contribute funds to the construction of a sermon hall at Wat Ban Janla, Doam Pradit Sub-district, Nam Yuen District, Ubonratchathani Province.



On Monday, 27 November 2023, to preserve and continue Thai traditions, the Company organized a Loy Kratong activity and invited employees to enter a kratong-making competition by campaigning use of natural, decomposability, and environmentally-friendliness.



On Thursday, 21 December 2023, companies in the Saha Union Group in Bang Chan District organized a New Year's Eve-New Year's Day merit-making ceremony and an award ceremony for employees who worked diligently for ten years.



Islamic religious activities

Union Plastic Public Company Limited has organized a place to practice religion for those who believe in Islam.

Community or Social Development

The Company always recognizes the importance of communities and societies around the Company to the Company because our business is close to the aforementioned communities and societies. Due to the Company's focus on positive relationships and benefits for all parties, the Company cooperates with communities and government agencies to play a role in improving and promoting quality of life for community members and society. Throughout the Company's business operations, the Company received good cooperation from government and community agencies. In addition, the Company supports and aids society in various activities such as giving gifts on National Children's Day, campaigning for employees to donate blood to the Thai Red Cross Society, donating money to Nopparat Rajathanee Hospital to purchase oxygen flow regulators, pressure control and measuring devices, medical gas outlet units, and supporting educational opportunities for students with factory site visits, etc.



On 7 January 2023, National Children's Day gifts were given by welfare representatives of Union Plastic Public Co., Ltd. in collaboration with companies in the Saha Union Group in Bang Chan District. National Children's Day gifts were given to communities around the Company.



In June, September, and December 2023, the Company and companies in the Saha Union Group in Bang Chan District invited employees to donate blood to the Thai Red Cross Society.



On Thursday 16 August 2023, the faculty and students of Suratthani Provincial Administrative Organization 1 School (Don Sak Padungwit) visited a factory.



On Thursday, 5 October 2023, donations of money to purchase medical equipment were made to Nopparat Rajathanee Hospital. Executives of Union Plastic Public Co., Ltd. joined with companies in the Saha Union Group in Bang Chan District to donate 250,000 baht to Nopparat Rajathanee Hospital in order to purchase medical equipment.



On Saturday, 4 November 2023, sports equipment was given to Ban Janla School in Doam Pradit Sub-district, Nam Yuen District, Ubonratchathani Province. Executives and representatives of the Welfare Committee of Union Plastic Public Co., Ltd. joined with companies in the Saha Union Group in Bang Pakong District to give sports equipment to the faculty and students of Ban Janla School, Doam Pradit Sub-district, Nam Yuen District, Ubonratchathani Province.

Business practices that affect social responsibility

- The Company has no matters being investigated or under investigation by the competent authorities that the Company's operations are carried out. There have been significant violations of the law in relation to the 8 principles.
- The Company's business operations are not involved in or alleged to have a negative impact on the environment or do not comply with 8 principles,
- Especially in cases where it appears in the news to the public and is the case that may significantly affect the Company's business operations, reputation or credibility.

3.5 Sustainable Development Committee Performance Report:

see details under Sustainable Development Committee Report in Appendix 9.