



3) Waste, Waste Material, and Pollution Management

The increasing amount of waste disposal has become a significant pollution issue that may cause inconvenience to communities and society. The company recognizes the environmental challenges arising from its business processes and has set goals to reduce waste generation, thereby minimizing waste disposal. This approach also reinforces confidence that the business can effectively control and mitigate negative impacts on communities and society.

Additionally, the company manages waste following the 3R principles: Reduce, Reuse, and Recycle. Efforts are also made to encourage employees to properly segregate waste into different categories, including general waste, recyclable waste, and hazardous waste, ensuring proper waste management and disposal in an appropriate and environmentally responsible manner.

Waste Reduction Activities in 2025

Reduction (Reduce)

- Replaced hydraulic machines with electric machines to minimize material loss and enhance efficiency.

Reuse (Reuse)

- Reused packaging materials to optimize resource utilization and reduce packaging procurement costs.

Recycle (Recycle)

- Repurposed waste materials by recycling them into plastic crates for internal circulation within the company.

The company's waste management also encompasses business processes, including production waste and packaging, categorized into hazardous waste, non-hazardous waste, and recyclable (or non-recyclable) waste. Additionally, pollution management covers business processes such as air pollution, odors, noise, chemicals, and hazardous substances, as well as pollution sources (excluding water pollution), including machinery in production lines and emissions from transportation vehicles. These factors can directly impact the health and safety of employees and nearby communities.

The company has implemented an efficient waste segregation system, alongside raising awareness and encouraging stakeholder participation to effectively reduce waste disposal in 2025, achieving satisfactory results aligned with its objectives.

Furthermore, the company conducts annual environmental quality monitoring within its production processes, office spaces, and surrounding areas. In 2025, the results confirmed that air quality, odor, noise, and lighting levels met legal standards and remained within acceptable limits.



“Turning Waste into Merit” Project: The Company collects used plastic bottles from its internal operations and donates them to Wat Chak Daeng, where they are recycled into monks' robes and funeral shrouds. This initiative is part of the Company's waste management efforts and promotes resource recovery and reuse.