



3.4 Sustainability Management in Social, Community, and Environmental Aspects

3.4.1 Policies and Practices on Social, Community, and Environmental Aspects

The Company recognizes that sustainable growth requires a strong commitment to social, community, and environmental responsibility. Therefore, the Company has established the following practices:

- Continuously instill a sense of responsibility for society, the community, and the environment among employees at all levels.
- Ensure strict compliance with relevant legal requirements and regulations.
- Promote and support projects or activities aimed at environmental improvement in accordance with the ISO 14001 system, ensuring legal compliance and goal achievement.
- Prioritize activities that focus on social, community, and environmental development, aiming to create positive impacts and conserve natural resources.
- Continuously improve production processes and work operations to prevent negative environmental impacts, optimize the use of natural resources, and minimize unnecessary waste.
- Refrain from any actions that may harm natural resources and the environment while implementing preventive measures to avoid environmental pollution.
- Do not support any activities that pose a threat to society, moral values, or that promote vices.
- Establish systems and channels for filing complaints or grievances regarding social and community impacts, conduct investigations, implement corrective actions, and communicate the resolution to complainants in a timely manner.
- Encourage and support activities that comply with environmental management standards, such as ISO 14001:2015, and energy conservation initiatives to enhance efficiency and effectiveness.
- Raise awareness among stakeholders about the importance of environmental conservation through public relations and communication efforts.



Tree Planting Activity Project in Nakhon Nayok Province

The Company organized a tree planting activity in Nakhon Nayok Province to support natural resource conservation and restore ecosystems in watershed areas. This initiative forms part of the Company's environmental operations in alignment with its ESG framework.